



## 2009 ICA SPAIN REPORT

ICA European Interchange Barcelona / September 11<sup>th</sup> - 13<sup>th</sup>. 2009

	Successes	Challenges	Learnings	Future plans
<b>Organizational Development + Capacity Building</b>	<ul style="list-style-type: none"> <li>Legal and inland revenue status formalised.</li> <li>A 50% increase in membership (from 20 to 30 up to June 2009)</li> <li>Achieved 4 partnership agreements with social enterprises within and outside Spain.</li> <li>Recognised as Euromed partners for Ann Lynh Foundation</li> <li>Web page designed</li> </ul>	<ul style="list-style-type: none"> <li>Seek active involvement of new members for .</li> <li>Design specific procedures and joint venture projects with working partners.</li> <li>Publish study cases in web</li> <li>Keep web page updated.</li> </ul>	<ul style="list-style-type: none"> <li>Review new legal-tax concession for ICA Spain.</li> <li>Feel work done years ago is paying off.</li> <li>Partnerships with social entrepreneurs/ises as an organizational organic structure: IACE as social entrepreneurs' network.</li> </ul>	<ul style="list-style-type: none"> <li>Have an accountancy and management system in place.</li> <li>Consolidate partnership projects</li> <li>Seek for partners in Cataluña and Canary Island.</li> <li>Get involved at European level projects/gatherings.</li> </ul>
<b>ToP + Methods Strategic Applications programme</b>	<ul style="list-style-type: none"> <li>Designed ToP trainers journey.</li> <li>5 people has began ToP journey</li> <li>Facilitation skills course considered in European Grundtvig project from 2010-2012</li> <li>ToP courses on web page</li> <li>ToP+FL courses on Grundtvig courses data base.</li> <li>Joint dossier (Empower-IACE) edition about Interculturality</li> </ul>	<ul style="list-style-type: none"> <li>Seek training opportunities for ToP trainees.</li> <li>Finishing designing new ToP Spanish manuals.</li> <li>Get affordable price for new ToP +manuals editing</li> <li>Seek funding for intergenerational courses.</li> </ul>	<ul style="list-style-type: none"> <li>Adapting current ToP training to the rhythm and needs of new ToP trainees.</li> <li>Making possible the impossible!</li> </ul>	<ul style="list-style-type: none"> <li>"Religious diversity and antidiscrimination" + ToP courses to be translated and adapted to Spanish context.</li> <li>Study proposal ToP skills and methods for Practicum social educators training.</li> <li>Renewal of Intercultural and facilitative leadership course with Spanish Open University.</li> </ul>
<b>International Cooperation</b>	<p><b>Europe</b></p> <ul style="list-style-type: none"> <li>Partnership with 8 European NGOs for reviewing Grundtvig gold prize training curriculum on Religious diversity and antidiscrimination</li> </ul> <p><b>Latin America</b></p> <ul style="list-style-type: none"> <li>Prevention child abuse training project for teachers, parents, social and health workers in 4 regions of Peru.</li> <li>Signed partnerships with government social bodies and Cusco University for teachers continuing professional development.</li> </ul>	<p><b>Europe:</b></p> <p>Adjusting to working cultures and rhythms within Grundtvig partnership (2 UK, NL, BE, GER, BUL, ROM)</p> <p><b>Latin American</b></p> <p>Cope with high turn over of personnel in posts of authority within the state educational area.</p>	<p><b>Europe</b></p> <ul style="list-style-type: none"> <li>To have ready more than 2 whole set of legal papers and signatures in place for administrative purposes.</li> </ul> <p><b>Latin American</b></p> <ul style="list-style-type: none"> <li>Growth in human and working relationships having periodical virtual follow up with urban and rural partners.</li> </ul>	<p><b>Europe</b></p> <ul style="list-style-type: none"> <li>IAC Spain partners (Empower + AIM) involved in Grundtvig project</li> </ul> <p><b>Latin America</b></p> <ul style="list-style-type: none"> <li>Continue working with local authorities to design and get official approval for a Preventing child abuse policy in 2 regions of Peru.</li> <li>ICT + OD teacher training in Peru in partnership with University of York St.John.</li> <li>Orphange and workshop project for children in rural Peru in partnership with anti-poverty council.</li> </ul>

